



# Newslink



A Monthly Publication of CSOSA

Volume 2, Issue 3

March 25, 2002

### Special Points of Interest:

- CJAN hard at work to increase public safety
- Learn more about Long Term Health Care
- Highlights of D.C. Mayor's State of the District Address
- March is National Women's History Month
- NEWSLINK Bulletin Board

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## Voice of the Interim Director

Once again, CSOSA is an Agency on the move. In order to provide space for the new Family Court, DC Superior Court has notified us we must vacate Building B by May 31, 2002. Although we were already engaged in an ambitious schedule to bring new field units on-line, May 31st is sooner than we had anticipated being out of Building B. Associate Director of Management and Administration Jim Williams and Director of Facilities Wikita Hoffman are working tirelessly to provide a solution. I will keep you advised of our progress.

Last week, I testified before the United States Senate Committee on Appropriations, Subcommittee on the District of Columbia in support of our Fiscal Year 2003 budget request. For FY 2003, we have requested \$161,925,000 and 1,266 positions. Of this amount, \$100,612,000 is for the Community Supervision Program, \$37,357,000 is for the Pretrial Services Agency and \$23,956,000 is for the Public Defender Service.

Included in our budget initiatives is \$2,310,000 for additional staff in the diagnostic units. The volume of presentence and post-sentence reports completed by our staff and the importance of these documents to the Court, the Federal Bureau of Prisons and the US Parole Commission make this initiative crucial to achieving our mission.

Another initiative for FY 2003 is \$1,127,000 to establish two additional

teams of officers in the Transitional Interventions for Parole Supervision, or TIPS, programs. TIPS officers' involvement ensures that the inmate makes a seamless transition from the correctional institution to the community with no break in supervision. With more inmates transitioning directly from prison to the community without a stay in a halfway house, the additional staff will ensure that the release plans can be verified within a very short time period.

In FY 2003, we also hope to achieve our long stated goal of reducing general supervision caseloads to the target level of 50. We have requested \$3,633,000 to establish five general supervision teams and a new field unit, and \$2,238,000 to increase offender drug testing to fund positions to staff substance abuse collection units at the field offices scheduled to open in FY 2002 and FY 2003. We also requested \$848,000 to expand our Substance Abuse Treatment Branch and \$464,000 to expand the learning lab program at the new field units.

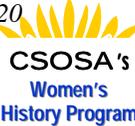
Since 1997, we have been very fortunate that Congress has listened to our testimony, heard our message and believes in our mission. Their funding has made our success possible. I hope each of you shares my pride in what we have achieved as an Agency; it truly is awesome.

Jasper Ormond

# CSOSA Events

## March 2002 Newslink Calendar

### National Women's History Month

| Sun   | Mon | Tue   | Wed  | Thu  | Fri               | Sat |
|---|-----|---|--|--|-------------------|-----|
|   |     |   |  |  | 1                 | 2   |
| 3   | 4   | 5<br>Mayor<br>A. Williams<br>State of the<br>District<br>Address<br> | 6  | 7  | 8                 | 9   |
| 10  | 11  | 12  | 13   | 14<br>FOH<br><br>Outreach<br>Session                 | 15                | 16  |
| 17<br><br>St. Patrick's<br>Day | 18  | 19  | 20<br><br>CSOSA's<br>Women's<br>History Program | 21   | 22                | 23  |
| 24<br>Palm Sunday   | 25  | 26<br>SMART<br>Celebration<br>                                     | 27   | 28<br>Older<br>Workers<br>Job Fair<br>(Age 55+)<br> | 29<br>Good Friday | 30  |
| 31<br>Easter<br>               |     |   |  |  |                   |     |

### TUESDAY, MARCH 26, 2002



#### CELEBRATION

633 Indiana Avenue, NW  
Room 4a & b  
1:30 p.m. until 3:00 p.m.



### THURSDAY, MARCH 28, 2002

#### Older Workers Job Fair (Age 55+)

DC Office on Aging, DC Commission on Aging,  
and the DC Department of Employment Services  
University of the District of Columbia (UDC)  
4200 Connecticut Avenue, NW, Building 47  
Gymnasium - A Level  
10 am – 3 pm  
For more information, call (202) 724-3662.

**CONGRATS TO THE SPECIAL OBSERVANCES COMMITTEE: HIGHLIGHTS OF CSOSA’S BLACK HISTORY MONTH CELEBRATION**

Those who missed CSOSA’s Black History Month program in February, missed out on a very special treat. With a focus on Black Washingtonians, neighborhoods, institutions and culture; the program invoked a spirit of pride among many of the attendees living and working in the D.C. area. Staff and special guest got a unique opportunity to learn about African Americans who grew up in Washington D.C. and went on to make significant contributions in their community and abroad. Guest speaker, Professor Edward C. Smith, delivered an excellent overview of African American history in the District. The program included a poetry reading by a Walker Jones Elementary student entitled, “The Strong Men Keep Coming”; singing of the Black National Anthem, “Lift Every Voice and Sing”; a classic black film; an inspirational art exhibit; and a display of authentic Black memorabilia. Overall, this year’s Black History Month celebration was a huge success and the Special Observances committee, along with everyone who participated in the event, should be commended for a job well done!



Interim Director, Jasper Ormond; Guest Speaker, Professor Edward C. Smith; and PSA Director, Susan Shaffer



Personnel Staff Assistant, Jack Jackson taking in all the African American memorabilia on display



Sculpture, oil painting, and multi-media artwork by the artist Woody

**COMMUNITY JUSTICE ADVISORY NETWORK: PULLING IT TOGETHER**

Most CSOSA staff members have heard the acronym CJAN, but never really knew what it stood for. Some of us know that CJAN stands for *Community Justice Advisory Network* but still aren’t quite sure of it’s function. The Community Justice Advisory Network (CJAN) is comprised of CSOSA, MPD, community residents, businesses, and other city agencies. The network was created to provide an open line of communication between D.C. citizens and those responsible for their safety within the community. CJAN meetings provide platforms to create public safety strategies and effective crime prevention programs. Citizens are allowed to attend these meetings and express their concerns related to crime in the community. Citizens join the partnership by forming crime prevention control groups; offering suggestions for victims services; participating in problem solving; and setting the agenda for prevention and intervention efforts by the CJAN.

In February, Associate Director of Community Supervision Services Thomas H. Williams was the invited speaker at the Sixth and Seventh District CJAN meeting. Mr. Williams provided well-received information regarding employment, educational services and various other opportunities CSOSA offers to help offenders to become productive members of the community. Community representatives involved in the partnership were invited to attend CSOSA’s Black History Month celebration.

This month, a CJAN meeting was held at the Fifth Police District and hosted by Mr. Berry, Community Relations Specialist, of Community Justice Programs (CJP). The meeting included a panel comprised of representatives from CSOSA, Bureau of Prisons, D.C. Corrections, and the U.S. Parole Commission. The purpose of the meeting was to inform the community of the possibility that halfway houses, to accommodate returning offenders, may be placed in their neighborhoods. This meeting afforded them the opportunity to be made aware in advance and to voice their opinions about what occurs in their communities.



Panel members & MPD at 5th District CJAN Meeting



7th District residents who Attended CSOSA’s BHM program

## Office Updates

### WHAT'S UP WITH REGULATIONS?

By Roy Nanovic, Records Manager  
Office of the General Counsel

What exactly are Federal regulations? To the public, regulations (or “rules and regulations,” as bureaucrats might phrase it) seem at best to be a necessary evil. Regulations lack the glamour of laws. The President’s signing a bill into law can be a media occasion, with handshakes and souvenir pens for members of Congress and their staff. A media occasion for regulations, on the other hand, is more likely to feature someone practicing Karate by chopping a book of regulations in half to advocate a reduction in the perceived regulatory burden on the public. This article will examine the relationship between laws, regulations, and policy, and then turn to consider the regulatory role of the Court Services and Offender Supervision Agency (CSOSA).



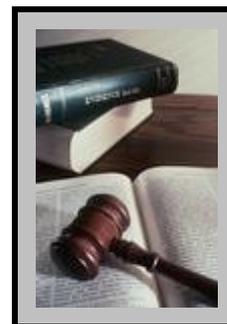
Federal *laws* (or statutes) are produced by elected officials, namely members of Congress and the President. Federal *regulations* are produced by un-elected officials. Nevertheless, regulations are considered to have the force and effect of law because they are specifically based upon statutory authority. The controlling statutes for regulations are the Administrative Procedure Act (APA) and the Federal Register Act (FRA). These statutes work together to ensure that the public is aware of agency policies which affect them. The APA requires an Executive branch agency to publish agency policy in the Federal Register and to solicit comment from the public before finalizing the policy. The FRA establishes requirements for the orderly codification and publication of regulatory documents in the daily publication of the Federal Register and the Code of Federal Regulations (CFR), an annual compilation of all Federal regulations. In addition, specific statutes must delegate authority to the agency to regulate a general subject area or a particular matter.

The APA does allow for exceptions to the requirement to publish policy in the Federal Register. The exception most pertinent to CSOSA is when the matter involved relates only to agency management. At the risk of oversimplification, when an agency is producing policy which tells its staff rather than the public what to do or not do, the policy is most likely related to agency

management and would not have to be published. Policies which in one way or another tell the public what they can do or not do are likely to be issued as a regulation so that the public will have an opportunity to comment on matters that affect them.

Because CSOSA is an Executive Branch agency, CSOSA must comply with the APA. CSOSA’s regulations appear in Chapter VIII of Title 28 of the Code of Federal Regulations (CFR). Currently these regulations consist of a statement of agency organization and functions (28 CFR 800) and procedures for imposing administrative sanctions on offenders (28 CFR 810). Regulations for filing tort claims, for filing Freedom of Information Act or Privacy Act requests, for sex offender registration requirements, and for DNA sample collection will soon be added to Chapter VIII. Most of these regulations are required by specific laws (for example, the DNA Analysis Backlog Elimination Act of 2000 is the authority for regulations on DNA sample collection). While CSOSA’s supervisory policies obviously affect the public (namely, offenders), most policies will not require regulations because CSOSA is following the explicit directions of the releasing authority. Policies under which CSOSA exercises discretion in supervision (for example, when a Community Supervision Officer imposes certain graduated sanctions as part of an offender’s accountability contract) do require regulations.

In case you are wondering, there are no regulations in Title 28 of the CFR on the supervision of Federal offenders because Federal probation officers are part of the Judicial Branch, which is not covered by the APA.



## Branch IIB Update: HIV AWARENESS DAY

Submitted by Branch Chief Jody Tracey, Branch IIB



On February 7, 2002, General Supervision Team #32 hosted an HIV Awareness Day. The all-day informative workshop included presentations by the Max Robinson Center of The Whitman Walker Clinic, US Helping US and the Women's Healthy Connection. Well attended and extremely informative, the workshop was held at the South Capitol Street site and at the Our Lady Of Perpetual Help Catholic Church, Panorama Room. Participants included offenders, community members and staff from Community Supervision Services. The sharing of information and the wealth of knowledge gained by attendees proved beneficial in helping CSOSA increase HIV Awareness. **Congratulations to Team #32 for a job well done!**

### Team Members

|                         |                      |
|-------------------------|----------------------|
| SCSO Maurice Sutton     | CSO Tyrone Williams  |
| CSO JoAnne Hunter       | CSO Mazen Eraifeg    |
| CSO Teesha King         | CSO Jonathan Martin  |
| CSO Jerrilyn Ball       | CSO Mohammed Gassama |
| CSO Ernestine Jefferson | CSO Jeffrey Barlow   |
| CSA Sheila Adegbie      | CSO Anthony Taylor   |

## HUMAN RESOURCES UPDATE: LONG TERM CARE (PART I OF A SERIES)

### Why Do I Need It and What Can It Do?

The longer you live, the greater your chances of needing long-term care. Today, about one in five Americans older than 65, and almost half of those older than 85, need assistance with everyday activities. Long-term care insurance offers a solution to rising long-term care costs. It protects your savings from being wiped out by a stay in a nursing home and helps families provide long-term care in their own home.

### Long Term Care Expense



Long-term care is expensive. Two visits a day by a home health aide to help with bathing, dressing and household chores can cost more than \$2,500 a month. If physical therapy is needed, the cost is even greater. Services in assisted living facilities also are costly, with a one-year stay averaging \$26,000. Nursing home costs continue to rise. A one-year stay just seven years ago averaged \$30,000 compared to \$45,000 today. By 2030, a year in a nursing home will hit \$190,000.

### Few Sources Pay for Long-Term Care

Health insurance plans generally do not pay for long-term care services. Medicare provides only short-term, skilled nursing home care following hospitalization, and limits its coverage of help at home to those who need skilled nursing care and rehabilitative therapy. Medicaid is the federal-state health insurance program for the poor. To be eligible for this program, you must meet strict rules regarding income and assets. Most middle-income families must deplete their life savings to receive nursing home care under Medicaid.

### What Long-Term Care Insurance Can Do for You

- Long-term care insurance protects your retirement savings from being wiped out by long-term care needs.
- Your spouse or children will not be impoverished paying for your long-term care needs.
- It enables you and your spouse to maintain financial independence throughout your lives.
- It gives you the dignity of choice by covering a wide range of services in a variety of settings.

(Long Term Care, continued from page 5)



### Choice of Services

Services covered under a long-term care insurance policy may range from assistance with activities of daily living (such as bathing, eating and dressing) to 24-hour skilled nursing care. You could receive these services in your home, a community-based care facility, such as an assisted living facility, or a nursing home. Long-term care insurance also may cover respite care -- temporary care so the primary caregiver can have short-term relief. Some policies also may pay for any home modifications that may need to be made.

### Affordable Coverage

Long-term care insurance is an affordable way to protect against the risk of having to use your savings to pay for long-term care. The younger you are when you purchase the insurance, the less expensive the premiums, and once you have purchased a policy, the premiums cannot be raised because you grow older.

### Tax Deductibility

You can deduct premiums for qualified long-term care insurance and out-of-pocket expenses if your medical expenses exceed the 7.5 percent base for medical expense deductions in the tax code. In addition, qualified long-term care benefits payable on a daily (per diem) basis are not taxable as long as the benefits received do not exceed a per diem limit defined by law.

### Consumer Protections

All long-term care insurance policies must meet consumer protection standards set by the state in which they are sold. Any long-term care policy purchased today that qualifies for federal tax deductions must meet numerous consumer protection standards set by the federal government. For example, qualified policies:

- May not limit or exclude coverage by type of illness, such as Alzheimer's disease.
- Cannot increase premiums due to age.
- Cannot be canceled because of age or because your health deteriorates.
- Must offer a non-forfeiture benefit. If purchased, this benefit ensures that if you cancel your policy or let it lapse, some portion of your benefits will still be available to you for a certain period of time.
- Must offer an inflation protection benefit. If purchased, this benefit ensures that your benefits will keep pace with inflation -- particularly important for those who plan for the future by purchasing a policy at a younger age.

**LTC Early Enrollment Period:  
March 25 through May 15, 2002**

**Regular LTC Open Season:  
July 1 through December 31, 2002**

## NEW SHUTTLE BUS PROGRAM

*Submitted by Wichita Hoffman, Director of Facilities*

The Office of Facilities Management plans to begin a new employee shuttle bus service within the next 30 days. This program will be available to all employees of Court Services and Offender Supervision Agency (CSOSA), with a valid CSOSA identification badge. The shuttle bus will be in operation Monday through Friday 7:00 AM to 7:00 PM. In the upcoming weeks, the service will begin operating under a **trial run** to test the schedule. Notices will be sent to staff on its official start date.



The primary purpose of the shuttle service is to provide transportation between the downtown locations, principally Community Supervision offices and DC Superior Court, and the Community Supervision Field Offices. A secondary purpose is to provide transportation between field offices and the Metrorail system when possible.

If you have any questions or need any additional information, please contact the Facilities Helpdesk at 220-5740.

## Employee Focus



### OFFICE 1326: THE SWEET TASTE OF SUCCESS JOYCE R. BYNUM, SPECIAL ASSISTANT

By Uyen P. Pham, CJP Program Analyst

On the thirteenth floor at 633 Indiana Avenue, you will often see a group of people stopping by office #1326 (to discuss CSOSA business, of course). When no one appears to be sitting at the desk, you can hear people sigh and shake their head in disappointment. But, then they will drift towards the lucid object that always catches their eye – the glass candy bowl that always seems to be full.

It is Mrs. Joyce Bynum who refills the bowl each evening before she leaves. Chocolates are a general favorite. Tootsie rolls still do surprisingly well. However, it seems that no one will pass up a lemon drop.



Joyce sincerely finds happiness in meeting her colleagues, even if her initial encounter with them was partly due to a sugar craving. Special Assistant Bynum prides herself on knowing everyone's name and face. Before she was promoted, CSOSA staff members awaiting news of Metro Check distribution would eagerly read her emails. However, her knowledge of who was who in CSOSA came long before this duty. Joyce has invested many years of her career in the District of Columbia criminal justice system. When asked how long she has worked here, her response was appropriate, "Since the beginning." She was with the D.C. Board of Parole and was transferred over to CSOSA when it became a federal agency in 1997. Since then, through hard work and determination, she has been promoted to Special Assistant in the Office of Management and Administration.

From Secretary to Administrative Assistant and now Special Assistant, Joyce exemplifies what it means to climb the corporate ladder. Each position has afforded her an opportunity to grow. As a Special Assistant, she feels that her work is meaningful and she truly enjoys it.

Joyce believes that the greatest improvement she's witnessed at CSOSA has been the enhancements in the Training and Career Development Center and the subsequent opportunities now available to staff. When asked what improvements can still be made within the Agency,

S.A. Bynum asserted that people need to be treated fairly and equally. Thus, her values embody that of CSOSA's: justice for all.

So when Joyce leaves the office what does she do? Once a month, she and her family have a great time playing a board game called "Pokeno" and trying out each other's dishes. She's also an avid Winter Olympics fan. If guaranteed that she could be seated properly, she would jump into a bobsled and ride away. To her, it would be too much fun to pass up. But, don't be fooled by her youthful looks and personality. Mrs. Bynum is a grandmother to the most adorable boy ever. And of course, there is no reporting bias here.

We are proud to have Joyce as a member of the CSOSA Family and wish her continued success. Keep up the great work!

### FAREWELL TO STAFF IN SEARCH FOR NEW HORIZONS

On Tuesday, March 19th, several staff members, family and friends gathered at headquarters to say good-bye to Chief of Staff, LeeAnn Hall. LeeAnn has taken a position with the National Security Agency (NSA) Legislative Office as Chief of Staff. Former Appointed Trustee, Jay Carver made a special appearance at the luncheon to reflect on all the hard work LeeAnn has given to the CSOSA since its inception and to congratulate her on her new position with NSA.



Community Supervision Officer, Derek Spink embarked on a new professional journey this month with the Federal Aviation Administration (FAA) as a Federal Air Marshal. A graduate of the 2000 CSO Academy (the first CSO class post-federalization), Derek had recently participated in CSOSA's Self Defense Training as an instructor. "I enjoyed my time with CSOSA and I appreciate everyone who made my experience a success, especially my team; Sex Offender Unit, Team #13." Derek began his training in Artesia, New Mexico on March 10th.



CSOSA wishes them both good luck and fortune as they begin these new chapters in their professional careers.

**They will be missed!**

## Employee Milestones

### ONE YEAR ANNIVERSARY WITH CSOSA AS OF 02/28/02

Sylvia Covington  
Gertie Crawley  
Erika Edwards  
Denise Elliott  
Keith Hook  
Laura Colon-Marrero  
Joyce McGinnis  
Patrice Richardson

### NEW EMPLOYEES FOR THE MONTH OF FEBRUARY

*Office of Community Justice Programs*

**Elba Gonzalez**

*Office of Community Supervision Services*

**Stacy Abraham  
Maria C. Villarmarin**

*Office of General Counsel*

**Kenya Gregory**

### FIVE YEARS OF GOVERNEMENT SERVICE

**Carmen Brevard  
Erika Evans**

### TEN YEARS OF GOVERNEMENT SERVICE

**Keniti Pinkett**



Congratulations  
to the CSOSA Family!

## HEALTH & FITNESS

### VITAMINS - WHAT YOU NEED TO KNOW

*(Adapted from thriveonline.com)*



If you want to maximize good nutrition for better health, the solution is pretty simple: eat plenty of nutrient-rich foods, like fruits, vegetables, low-fat dairy products, and whole grains, and go easy on foods that pack calories and fat and not much else: bacon cheeseburgers, triple-rich chocolate ice cream -- you know the stuff. Nothing -- no pill, no tablet, no capsule -- can substitute for a healthy diet or compensate for a bad one.

#### Facts to remember:

- ❖ Many supplement claims are based on findings that are contradictory, inconclusive, or simply not yet available. Read them with a critical eye.
- ❖ Nutrition doesn't work in a vacuum. While adequate calcium can help prevent osteoporosis, for example, risk is also affected by genetics, exercise, and estrogen status.
- ❖ A vitamin's price doesn't reflect its potency. Higher priced vitamins aren't any better than the bargain variety.

Make it a point to learn what vitamins your body needs and in what quantities you need them. Ask your doctor for a guide to getting your daily vitamin and mineral requirements.

### FIVE REASONS FOR YOU AND YOUR FAMILY TO JUNK THE JUNK FOOD HABIT



- Weight-related conditions are the second leading cause of death in the United States. Smoking is the number one.
- 35% of all cancers in the United States can be attributed to the Standard American Diet.
- Obesity among children has increased 42% since 1980
- Researchers are finding links between food additives and hyperactivity in children
- Fruits, veggies, beans, and grains form the foundation of the FDA's food pyramid.

*Facts from "Shape up America"*

## VARIETY PAGES



### MAYOR CALLS FOR A UNIFIED CITY IN STATE OF THE DISTRICT ADDRESS

(Press Release, March 5, 2002)

In his 2002 State of the District Address this evening, Mayor Anthony A. Williams outlined his vision for a more prosperous and unified city with fewer divisions among races, income levels, and neighborhoods. He called for a 20 percent increase in teacher salaries over the next three years. He also proposed increased funding for higher education, and he outlined plans to control spending on special education.

Mayor Williams gave his speech, entitled "One City, One Future" before an audience of 1,200 at Dunbar Senior High School. Students representing schools from every ward of the city were seated on the stage on either side of the Mayor. Brenda Richardson, President of Women Like Us, served as the mistress of ceremonies. Rev. George E. Holmes of Second New St. Paul Baptist Church gave the invocation, and Rev. Delores H. Carpenter from Michigan Park Christian Church gave the benediction at the close of the evening.

The Mayor spoke of the accomplishments of his administration and the promise of future progress:

*"There is a renewed sense of pride in the District these days. I hear it everywhere I go: from people who are driving down our streets — and instead of finding potholes the size of the Potomac — they are seeing more than 1500 blocks of streets and alleys resurfaced. From children who instead of being turned away at locked swimming pools, are not only going to pools, but playing in six new or renovated recreation centers.*

*"We are planting seeds that will grow into a true center of democracy where the voices of all residents are heard in town meetings, in city hall, and yes, the in halls of Congress. And we are planting seeds that will grow into thriving neighborhoods in every corner of our city."*



### NEW MPD RESERVE OFFICERS

Mayor Anthony A. Williams joined Police Chief Charles H. Ramsey in swearing in the first group of MPD Reserve officers recruited under the newly re-structured Reserve Corps program. The new program includes five different classes of Reserve officers, with increasing responsibility and training for each subsequent class.

The Metropolitan Police Reserve Corps is a volunteer program providing qualified individuals with the opportunity to assist the Police Department in carrying out its policing responsibilities. Members of the Metropolitan Police Reserve Corps make a volunteer public safety contribution to their community in many ways. The Reserve Officer assignments are varied and range from administrative support to the broad duties of career police officers. Assignments can range from a few hours a week to a regularly scheduled tour of duty.

On Saturday, March 16th and 17th individuals completed their week-long training (20 hours) and were sworn in as Reserve Officers, 5th Class.

### CELEBRATE WOMEN AND THEIR POSITIVE, ENDURING CONTRIBUTIONS TO HUMANITY.

#### MARCH IS NATIONAL WOMEN'S HISTORY MONTH



#### THIS MONTH IN WOMEN'S HISTORY...

**March 22, 1972**, The Equal Rights Amendment (ERA) is passed by Congress and sent to the states for ratification. Originally drafted by Alice Paul in 1923, the amendment read: "Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex." The amendment died in 1982 when it failed to achieve ratification by a minimum of 38 states.

## A TRIBUTE TO ALL WOMEN

By Aida Hasaballa  
Program Analyst, CSS

It is better for a woman to be quiet than to speak  
To be a true lady, she must be feeble, frail and weak.  
For many years she was not heard, because she had no  
voice,  
For many years she had no freedom, because she had no  
choice.

But through the silence she persevered, in times of  
peace and war,  
She mended wounds and tended homes, taught wisdom,  
love and gave much more.

And patiently waited for that chance to live,  
To prove to others how much she could give.  
For that moment our mothers emerged from the dark,  
And proudly declared, we are here to make our mark.

So our children can know that while we  
once had no vote,

We can learn from our history and carefully note.  
To put aside our differences, to unite and stand tall,  
And to understand that to move forward, you some-  
times must fall.

For look around you here today,  
And see how she has changed in every way  
She has made claim to talents that only she can mold,  
And has soared to new heights that were once untold.

She rules the nations with justice for all,  
And lays down her life when duty does call.

She researches cures and reaches the sky,  
She teaches and preaches and lifts our spirits up high.

She is our mother and our daughter,  
our sister, wife and friend,

Her beauty and creativity have no beginning  
and no end.

So today, dear lady, we take our hats off to you,  
For your infinite perfection in all that you do.  
For bringing us culture, dignity and pride,  
For holding up our heads, never more to hide,  
For this, we thank you our most priceless treasure,  
For this, we respect you, and honor you, with pleasure.



## BELIEVE IT OR NOT -

### WOMEN'S HISTORY MONTH TRIVIA

#### WHAT IS MY POLICE SERVICING AREA (PSA)?

Submitted by CSO Gladys Dorgett, Branch IIA, Team#10

1. My name is **Mary McLeod Bethune**, advisor to presidents, civil rights activist, founder of the National Council of Negro Women, President of Bethune-Cookman College, and the first to have a memorial dedicated to an African American woman in the District of Columbia, located in Lincoln Park. I once lived at 1318 Vermont Street, NW, now the site of the Bethune Museum and Archives, in **PSA**\_\_\_\_\_.
2. My name is **Mary Ann Shadd**, conductor on the Underground Railroad for fugitive and free blacks who settled in Ontario, Canada, suffragette for the rights of women, the first black female newspaper editor, first black female attorney in North America, and an inductee into the National Women's Hall of fame in 1998.. I once lived at 1321 W Street, NW, in **PSA**\_\_\_\_\_.
3. My name is **Emma Brown**, educator/activist for quality academic preparation of Washington's black children, and Principal of the Sumner School. I once lived at 3044 P Street, NW, which in my home was a school for Georgetown's black children, in **PSA**\_\_\_\_\_.
4. My name is **Phyllis Wheatley**, a former slave and the first black woman poet in America. The oldest YWCA in the District of Columbia, rather than retain the designation "colored" in its title, the site that was located at 901 Rhode Island Avenue, NW, in **PSA**\_\_\_\_\_, was named in my honor.
5. My name is **Nannie Helen Burroughs**, educator and founder of an industrial school for girls. The National Training School for Women was the first boarding school ever established by a national organization of black women, located at 50<sup>th</sup> and Grant Street, NE, in **PSA**\_\_\_\_\_.

Answers:  
1. PSA 310  
2. PSA 305  
3. PSA 206  
4. PSA 310  
5. PSA 601

#### Sources:

Smith, Jessie Carney. *Black Firsts*: Visible Ink Press, 1994  
Fitzpatrick, Sandra and Goodwin, Maria A. *The Guide to Black Washington*: Hippocrene Books, Inc. 1990.  
Washingtonians Division, Martin Luther King Public Library  
The Historical Society of Washington, D.C.

*Note: The locations listed above may be just one of many locations in the District of Columbia where the aforementioned individuals may have resided. This compilation was a conscientious endeavor to be a representative reflection of the city's quadrants. It is aimed at being the catalyst to empower you with fundamental knowledge to research more extensively the great achievements of women.*

# Bulletin Board



Congratulations to CSO Class of March 2001

|                   |                   |
|-------------------|-------------------|
| Damila Adams      | Mia Mimms         |
| Andrea Alexander  | Angela Oliver     |
| Chanea Cary       | Knikkia Pitts     |
| Michelle Dunwoody | Willie Sanders    |
| Carol Fleming     | Michael Scoloveno |
| Marcia Freeman    | Phil Simpson      |
| Emesha James      | Chris Smith       |
| Saher Khan        | Rasheed Tahir     |

Tosha Trotter

**We made it through our first year!  
Best wishes for future success.**

**- CSO (and Classmate) Danielle M. Epps**

**A Bouncing Baby Boy for CSO ZeNisha Wallace!!**



Born February 26, 2002, at 8:01 p.m.  
Weighing 6 pounds 8 ounces



CSO Wallace is a team member of the DVIP Unit #11

## Birthday Wishes



OHR wishes  
Personnel Staffing Specialist  
**Ethleen Harris** (3/1)  
A Very Happy Birthday

Happy 21st Birthday to **CSO Angela Davis**  
(3/20)  
& Happy Birthday to my good friend  
**CSO Rosmery Mejia**  
(3/22)

♥ Love From **CSA Kendra Jennings**

Happy Birthday to **Dwight Estrill**  
(3/20)  
From the Office of Legislative,  
Intergovernmental, and Public Affairs



Happy Birthday to  
Employee Development Specialist  
**Rhonda P. Lewis**  
(3/03)  
Celebrating the **BIG 29!**

## Newslink Quote of the Month

"If you're going to hold someone down,  
you're going to have to hold on  
by the other end of the chain.  
You are confined by your own repression."  
- Toni Morrison

Do you have an interesting quote you  
want to share? Contact the Newslink  
and spread the word!

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### Note from the Editor:

*Happy Spring CSOSA Family! This concludes another edition of the CSOSA NEWSLINK. As always, I offer my sincere thanks to everyone who contributed to this month's publication. A special "thank you" to all those who submitted items highlighting National Women's History Month. As we continue to change and grow as an Agency, I look forward to ushering in new growth and change in our newsletter as well. Please feel free to contact me with any ideas or suggestions you may have.*

*If you would like to contribute to the April edition, or you know of an event that you would like to see covered in the NEWSLINK, please contact me. An Agency-wide e-mail announcing the deadline for submissions is forthcoming.*

*With warmest regards,*

**Erika N. Evans**

**Editor & Coordinator**

**Office of the Associate Director, CSS**

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