

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CSOSA

For 1st Quarter 2025 for period ending December 31, 2024

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Dec
	2020	2021	2022	2023	2024	
Number of Complaints Filed	7	8	5	13	18	2
Number of Complainants	6	6	5	11	17	2
Repeat Filers	1	2	0	2	1	0
Complaints By Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2020	2021	2022	2023	2024	
Race	4	6	1	6	4	1
Color	3	2	1	4	1	1
Religion	1	0	0	1	1	0
Reprisal	4	4	4	7	8	2
Sex	4	6	2	8	7	1
PDA	0	0	1	0	0	0
National Origin	1	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	3	7	1	1
Disability	3	2	1	2	5	0
Genetics	0	0	0	1	0	0

Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2020	2021	2022	2023	2024	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	3	1	1	1	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	2	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	2	0
Evaluation/Appraisal	2	1	3	2	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	4	4	4	10	8	2
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	2	0	1	1	0	0
Promotion/Non-Selection	3	3	0	5	2	0
Reassignment						
Denied	1	1	0	1	0	0
Directed	2	0	0	2	0	0
Reasonable Accommodation	1	0	1	0	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0

Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms & Conditions of Employment	4	2	2	1	0	0
Time & Attendance	1	0	0	3	1	0
Training	0	0	0	3	0	0
Other	0	1	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Dec
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	245.82	190.88	204.00	173.43	199.93	259.00
Average number of days in final action	211.78	31.67	18.00	54.50	35.40	23.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	243.57	173.20	197.25	172.80	200.00	248.00
Average number of days in final action	255.71	7.67	4.00	0.00	1.00	1.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	256.33	220.33	231.00	175.00	199.88	270.00
Average number of days in final action	58.00	55.67	60.00	54.50	58.33	45.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Dec
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	1	2	0	0	1	1
Average days prior to dismissal	12	24	0	0	35	27
Complaints Withdrawn by Complainants						

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[illegible]

[illegible]

[illegible]

[illegible]

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 31-Dec	
	2020	2021	2022	2023	2024							
Total complaints from previous Fiscal Years	21	11	6	2	3	14						
Total Complainants	19	10	5	2	3	12						
Number complaints pending												
Investigation	1	0	0	0	0	2						
ROI issued, pending Complainant’s action	0	0	0	0	0	1						
Hearing	19	9	4	2	2	7						
Final Agency Action	0	0	0	0	0	2						
Appeal with EEOC Office of Federal Operations	2	4	3	1	3	3						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 31-Dec	
	2020	2021	2022	2023	2024							
Pending Complaints Where Investigations Exceed Required Time Frames	8	0	0	0	0	0						