

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CSOSA

For 1st Quarter 2026 for period ending December 31, 2025

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 31-Dec
	2021	2022	2023	2024	2025	
Number of Complaints Filed	8	5	13	18	11	5
Number of Complainants	6	5	11	17	11	5
Repeat Filers	2	0	2	1	0	0
Complaints By Basis	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	
Race	6	1	6	4	4	0
Color	2	1	4	1	3	0
Religion	0	0	1	1	0	0
Reprisal	4	4	7	8	6	3
Sex	6	2	8	7	5	1
PDA	0	1	0	0	0	0
National Origin	0	0	0	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	0	3	7	1	1	0
Disability	2	1	2	5	4	2
Genetics	0	0	1	0	0	0

Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	1	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	2	0	0
Evaluation/Appraisal	1	3	2	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	4	4	10	8	8	2
Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	1	1	0	0	0
Promotion/Non-Selection	3	0	5	2	1	1
Reassignment						
Denied	1	0	1	0	0	0
Directed	0	0	2	0	0	1
Reasonable Accommodation	0	1	0	2	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0

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Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2026 Thru 31-Dec	
	2021	2022	2023	2024	2025							
Total complaints from previous Fiscal Years	11	6	2	3	7	14						
Total Complainants	10	5	2	3	6	12						
Number complaints pending												
Investigation	0	0	0	0	0	6						
ROI issued, pending Complainant’s action	0	0	0	0	0	0						
Hearing	9	4	2	2	7	7						
Final Agency Action	0	0	0	0	0	1						
Appeal with EEOC Office of Federal Operations	4	3	1	3	1	1						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2026 Thru 31-Dec	
	2021	2022	2023	2024	2025							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						