

Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

CSOSA

For 1st Quarter 2026 for period ending December 31, 2025

Complaint Activity	Comparative Data					2026 Thru 31-Dec	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Number of Complaints Filed	8	5	13	18	11	5	
Number of Complainants	6	5	11	17	11	5	
Repeat Filers	2	0	2	1	0	0	
Complaints By Basis	Comparative Data					2026 Thru 31-Dec	
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2021	2022	2023	2024	2025		
Race	6	1	6	4	4	0	
Color	2	1	4	1	3	0	
Religion	0	0	1	1	0	0	
Reprisal	4	4	7	8	6	3	
Sex	6	2	8	7	5	1	
PDA	0	1	0	0	0	0	
National Origin	0	0	0	1	1	0	
Equal Pay Act	0	0	0	0	0	0	
Age	0	3	7	1	1	0	
Disability	2	1	2	5	4	2	
Genetics	0	0	1	0	0	0	

Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	2026 Thru 31-Dec
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	1	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	2	0	0
Evaluation/Appraisal	1	3	2	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	4	4	10	8	8	2
Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	1	1	0	0	0
Promotion/Non-Selection	3	0	5	2	1	1
Reassignment						
Denied	1	0	1	0	0	0
Directed	0	0	2	0	0	1
Reasonable Accommodation	0	1	0	2	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data											2026 Thru 31-Dec
	2021	2022	2023	2024	2025							
Total complaints from previous Fiscal Years	11	6	2	3	7							14
Total Complainants	10	5	2	3	6							12
Number complaints pending												
Investigation	0	0	0	0	0							6
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	9	4	2	2	7							7
Final Agency Action	0	0	0	0	0							1
Appeal with EEOC Office of Federal Operations	4	3	1	3	1							1
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data											2026 Thru 31-Dec
	2021	2022	2023	2024	2025							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0							0