

Equal Employment Opportunity Data
 Posted
 Pursuant to the No Fear Act:
 CSOSA

For 2nd Quarter 2026 for period ending March 31, 2026

Complaint Activity By Year						
	Comparative Data					
	Previous Fiscal Year Data					
Complaint Activity	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Number of Complaints Filed	8	5	13	18	11	9
Number of Complainants	6	5	11	17	11	9
Repeat Filers	2	0	2	1	0	0
Complaints By Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Race	6	1	6	4	4	2
Color	2	1	4	1	3	0
Religion	0	0	1	1	0	0

Reprisal	4	4	7	8	6	5
Sex	6	2	8	7	5	3
PDA	0	1	0	0	0	0
National Origin	0	0	0	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	0	3	7	1	1	1
Disability	2	1	2	5	4	5
Genetics	0	0	1	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	1	1	0	1
Awards	1	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0

Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	2	0	0
Evaluation/Appraisal	1	3	2	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	4	4	10	8	8	5
Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	1	1	0	0	0
Promotion/Non-Selection	3	0	5	2	1	1
Reassignment						
Denied	1	0	1	0	0	1
Directed	0	0	2	0	0	1
Reasonable Accommodation	0	1	0	2	2	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0

Telework	0	0	0	0	0	0
Termination	0	0	1	0	0	2
Terms & Conditions of Employment	2	2	1	0	0	0
Time & Attendance	0	0	3	1	0	0
Training	0	0	3	0	0	0
Other	1	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Complaints pending during fiscal year						
Average number of days in investigation	190.88	204.00	173.43	199.93	224.43	257.50
Average number of days in final action	31.67	18.00	54.50	35.40	21.40	58.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	173.20	197.25	172.80	200.00	257.00	271.00
Average number of days in final action	7.67	4.00	0.00	1.00	1.00	0.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	220.33	231.00	175.00	199.88	181.00	253.00
Average number of days in final action	55.67	60.00	54.50	58.33	52.00	58.00
Complaints Dismissed by Agency	Comparative Data					

Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms & Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time & Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data													
Previous Fiscal Year Data													

Pending Complaints Filed in Previous Fiscal Years by Status	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Total complaints from previous Fiscal Years	11	6	2	3	7	11
Total Complainants	10	5	2	3	6	11
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	9	4	2	2	7	7
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	4	3	1	3	1	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	2026 Thru 31-Mar
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	2