

Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:

CSOSA

For 3rd Quarter 2026 for period ending June 30, 2026

Complaint Activity (29 CFR 1614.704(a), (b), and (c))	Comparative Data Comparative Data (29 CFR 614.705)					
	Previous Fiscal Year Data					2026 Thru 30-Jun
	2021	2022	2023	2024	2025	
Number of Complaints Filed	8	5	13	18	11	12
Number of Complainants	6	5	11	17	11	11
Repeat Filers	2	0	2	1	0	1
Complaints By Basis	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 30-Jun
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	
Race	6	1	6	4	4	3
Color	2	1	4	1	3	1
Religion	0	0	1	1	0	0
Reprisal	4	4	7	8	6	6
Sex	6	2	8	7	5	5

PDA	0	1	0	0	0	0
National Origin	0	0	0	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	0	3	7	1	1	2
Disability	2	1	2	5	4	6
Genetics	0	0	1	0	0	0

Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2021	2022	2023	2024	2025	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	1	1	0	1
Awards	1	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0

Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	2	0	0
Evaluation/Appraisal	1	3	2	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	4	4	10	8	8	5
Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	1	1	0	0	0
Promotion/Non-Selection	3	0	5	2	1	3
Reassignment						
Denied	1	0	1	0	0	1
Directed	0	0	2	0	0	1
Reasonable Accommodation	0	1	0	2	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0

Termination	0	0	1	0	0	2
Terms & Conditions of Employment	2	2	1	0	0	0
Time & Attendance	0	0	3	1	0	0
Training	0	0	3	0	0	0
Other	1	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 30-Jun
	2021	2022	2023	2024	2025	
Complaints pending during fiscal year						
Average number of days in investigation	190.88	204.00	173.43	199.93	224.43	250.60
Average number of days in final action	31.67	18.00	54.50	35.40	21.40	39.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	173.20	197.25	172.80	200.00	257.00	268.25
Average number of days in final action	7.67	4.00	0.00	1.00	1.00	1.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	220.33	231.00	175.00	199.88	181.00	180.00
Average number of days in final action	55.67	60.00	54.50	58.33	52.00	58.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 30-Jun
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	2	0	0	1	2	1
Average days prior to dismissal	24	0	0	35	192	63
Complaints Withdrawn by Complainants						

Total Complaints Withdrawn by Complainants	0		0		0		1		0		0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2026 Thru 30-	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered By Basis	Comparative Data											
	Previous Fiscal Year Data										2026 Thru 30-Jun	
	2021		2022		2023		2024		2025			

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

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Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other – User Define

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Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2026 Thru 30-Jun	
	2021	2022		2023		2024		2025				
Total complaints from previous Fiscal Years	11		6		2		3		7		8	
Total Complainants	10		5		2		3		6		7	
Number complaints pending												
Investigation	0		0		0		0		0		0	
ROI issued, pending Complainant’s action	0		0		0		0		0		0	
Hearing	9		4		2		2		7		7	
Final Agency Action	0		0		0		0		0		0	

Appeal with EEOC Office of Federal Operations	4	3	1	3	1	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2026 Thru 30-Jun
	2021	2022	2023	2024	2025	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0