

# HIRE ONE

OPENING DOORS TO A SECOND CHANCE



## ABOUT US

The Court Services and Offender Supervision Agency (CSOSA) supervises more than 9,000 people on probation, parole or supervised release in the District of Columbia. Our mission is to effectively supervise those under our jurisdiction to enhance public safety, support the fair administration of justice, and promote accountability, inclusion and success. We believe in the capacity of men and women to change. We help them do that, along with a host of government and community partners.

## JOIN OUR “HIRE ONE” CAMPAIGN

CSOSA is excited about creating new opportunities with partners including the Society for Human Resource Management. We can show you how hiring our ready-to-work clients can support your business and positively impact your bottom line. Maintaining stable employment is a requirement for many CSOSA clients. Ensuring they have the training, resources and support they need to be successful at work is one of our top priorities. By hiring CSOSA clients, businesses add layers of accountability, support and intervention that are not available with traditional employees.

## HEAR FROM OUR PARTNERS

“For us, the benefits are numerous. Not only do we get people who are trained and are motivated and are coming at this with the right intentions for the job, we also get people who really know the community very well.” – *Dan Winston, Regional General Manager, Spin Scooters*

“Excluding everyone with a criminal past means excluding a large population of our society. If we are going to be for others, we have to be for everyone! Are you looking beyond the rap sheet and seeing the value in people?” - *Johnny C. Taylor, President and CEO of the Society for Human Resource Management (SHRM)*

“We’ve been getting guys that are motivated, that have a lot of energy, that really want to bring something to the company.” – *Kenneth Glover, HR Specialist, Miller & Long*

## DID YOU KNOW

- One in three adults – **70 million Americans** – has a criminal record, often for minor offenses.
- Employees with records have been found to be more productive and have less turnover than those without records.
- Employers can save money on their federal income taxes in the form of a tax credit incentive through the **Work Opportunity Tax Credit (WOTC)** program.

*We need your help. Jobs are a pillar of any re-entry strategy. And yet currently about half of the employable people under our supervision do not have steady work. We know how much they can contribute if given a chance. We can help identify skilled and motivated people who can join your workforce. By teaming up with us, we all can make the Washington, D.C. area a better place.*

– *Director of CSOSA, Richard S. Tischner*



Make a commitment. **Hire One!** For more information, please contact **Tony Lewis**, Vocational Development Coordinator, 202-369-0775, [Tony.Lewis@csosa.gov](mailto:Tony.Lewis@csosa.gov).



# CSOSA