

Non-EEO	0	0	0	0	0	0
Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	3	3	0	0	0	0
Assignment of Duties	0	1	7	5	3	0
Awards	0	1	1	0	0	1
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	3	2	2	0
Suspension	1	0	3	0	1	0
Removal	2	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	1	0	3	3	0	0
Evaluation/Appraisal	1	0	5	3	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	9	8	7	9	4	0
Sexual	0	2	0	0	0	0
Medical Examination	2	0	1	1	0	0
Pay Including Overtime	0	0	1	1	2	0
Promotion/Non-Selection	2	5	1	2	3	0
Reassignment						
Denied	1	1	1	1	1	0
Directed	1	1	3	1	2	0
Reasonable Accommodation	1	4	2	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0

Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	1	0	0
Termination	0	0	1	0	0	0
Terms & Conditions of Employment	8	2	6	4	2	0
Time & Attendance	3	0	0	2	1	0
Training	0	0	1	3	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	194.33	298.17	257.43	324.60	250.75	204.00
Average number of days in final action	34.00	33.00	53.13	102.08	232.50	0.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	189.80	299.14	278.06	378.33	249.46	0.00
Average number of days in final action	34.00	2.00	48.29	70.89	290.67	0.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	217.00	296.80	169.75	244.00	256.33	204.00
Average number of days in final action	0.00	53.67	87.00	195.67	58.00	0.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	2	4	3	4	1	0
Average days prior to dismissal	42	145	85	281	12	0
Complaints Withdrawn by Complainants						

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0		0		0		0		0		0	
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Finding of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 31-Dec	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 31-Dec	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	21	28	28	24	20							
Total Complainants	17	22	24	22	19							
Number complaints pending												
Investigation	1	3	3	4	1							
ROI issued, pending Complainant's action	0	1	0	0	0							
Hearing	18	21	23	17	20							
Final Agency Action	0	2	1	2	0							
Appeal with EEOC Office of Federal Operations	0	0	0	1	1							
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 31-Dec	
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	3	9	7	2	8							