Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSOSA

For 1st Quarter 2021 for period ending December 31, 2020

			Compara	ative Data		
Complaint Activity		Previou	ıs Fiscal Yo	ear Data		2021
	2016	2017	2018	2019	2020	Thru 31-Dec
Number of Complaints Filed	20	22	19	12	7	2
Number of Complainants	20	20	17	12	6	2
Repeat Filers	0	2	1	0	1	0
Compleints Dr. Dasis			Compara	ative Data		
Complaints By Basis		Previou	ıs Fiscal Yo	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 31-Dec
Race	9	9	10	4	4	2
Color	4	4	6	3	3	1
Religion	0	1	0	2	1	0
Reprisal	10	9	9	5	4	1
Sex	8	11	10	7	4	2
PDA	0	1	0	0	0	0
National Origin	3	3	1	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	7	8	9	2	1	0
Disability	5	8	3	4	3	0
Genetics	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0		
			Compara	tive Data				
Complaints By Issue		Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 31-Dec		
Appointment/Hire	3	3	0	0	0	0		
Assignment of Duties	0	1	7	5	3	0		
Awards	0	1	1	0	0	1		
Conversion to Full Time	0	0	0	0	0	0		
Disciplinary Action		1						
Demotion	0	0	0	0	0	0		
Reprimand	1	2	3	2	2	0		
Suspension	1	0	3	0	1	0		
Removal	2	0	0	0	0	0		
Other	1	0	0	0	0	0		
Duty Hours	1	0	3	3	0	0		
Evaluation/Appraisal	1	0	5	3	2	1		
Examination/Test	0	0	0	0	0	0		
Harassment								
Non-sexual	9	8	7	9	4	0		
Sexual	0	2	0	0	0	0		
Medical Examination	2	0	1	1	0	0		
Pay Including Overtime	0	0	1	1	2	0		
Promotion/Non-Selection	2	5	1	2	3	0		
Reassignment								
Denied	1	1	1	1	1	0		
Directed	1	1	3	1	2	0		
Reasonable Accommodation	1	4	2	2	1	0		
Reinstatement	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0		

Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	1	0	0
Termination	0	0	1	0	0	0
Terms & Conditions of Employment	8	2	6	4	2	0
Time & Attendance	3	0	0	2	1	0
Training	0	0	1	3	0	0
Other	0	0	0	0	0	0
			Compara	tive Data		
Processing Time		Previou	s Fiscal Ye	ear Data		2021 Thru
	2016	2017	2018	2019	2020	31-Dec
Complaints pending during fiscal year						
Average number of days in investigation	194.33	298.17	257.43	324.60	250.75	204.00
Average number of days in final action	34.00	33.00	53.13	102.08	232.50	0.00
Complaint pending during fiscal year v	where heari	ng was requ	uested			
Average number of days in investigation	189.80	299.14	278.06	378.33	249.46	0.00
Average number of days in final action	34.00	2.00	48.29	70.89	290.67	0.00
Complaint pending during fiscal year v	where heari	ng was not	requested			
Average number of days in investigation	217.00	296.80	169.75	244.00	256.33	204.00
Average number of days in final action	0.00	53.67	87.00	195.67	58.00	0.00
			Compara	tive Data		
Complaints Dismissed by Agency		Previou	s Fiscal Ye	ear Data		2021 Thru
	2016	2017	2018	2019	2020	31-Dec
Total Complaints Dismissed by Agency	2	4	3	4	1	0
Average days prior to dismissal	42	145	85	281	12	0
Compla	ints Withd	rawn by C	omplainar	nts	•	

Total Complaints Withdrawn by Complainants		1		1	()	-	1	(0		0
					Con	npara	tive l	Data				
Total Final Agency Actions Finding			Pr	eviou	s Fisc	cal Ye	ear Da	ata			Tł)21 1ru
Discrimination	2016		2017		2018		20	19	20	20	31-	Dec
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					Con	npara	tive l	Data				
Rendered By Basis			Pr	eviou	s Fisc	cal Ye	ear Da	ata)21 1ru
Note: Complaints can be filed	20	16	20	17	20	18	20	19	20	20	31-	Dec
alleging multiple bases. The sum of the bases may not equal total complaints filed.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Finding of Discrimination			Pr	eviou	s Fisc	cal Ye	ear Da	ata			2021 — Thru	
Rendered by Issue	2016 2017 2018 2019 2020								31-Dec			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

	1				1					ı	1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				'	•		'			I	•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				•			•					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
	Ι	ı	I			I	I		<u> </u>		I	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							•				•	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define		ı	ı		ı	ı						
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				•	•		'			'		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•				•			•		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•	•	•	•		•				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames		3	Ç)	,	7		2		8	,	2
	20	16	20	17	20	18	2019		2020		Thru 31-Dec	
Complaint Investigations			Pr	eviou	s Fisc	al Ye	ar Da	ata				21
			l		Con	npara	tive I	Data	I		ı	
Appeal with EEOC Office of Federal Operations		0	()	()		1		1		1
Final Agency Action	(0	2	2	-	1	2		(0		0
Hearing	1	8	2	1	2	3	1	7	2	0.	1	8
ROI issued, pending Complainant's action		0]		0		0		(0		1
Investigation		1	3		3		4			1	5	
Number complaints pending												
Total Complainants	1	7	2	2	24		2	2	1	9	2	20
Total complaints from previous Fiscal Years	21		2	8	2	8	24		2	0	24	
·	20	2016		17	20	18	20	19	20	20	31-Dec	
Pending Complaints Filed in Previous Fiscal Years by Status			Pr	eviou	s Fisc	al Ye	ar Da	ata			2021 Thru	
					Con	 npara	tive I	 Data	<u> </u>			
Culci Osci Deline												
Other – User Define	U	0 0		0	0	0	0	0	U	U	0	
Training Training		$\begin{bmatrix} 0 & 0 \\ 0 & 0 \end{bmatrix}$		0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment Time and Attendance		0 0		0	0	0	0	0	0	0	0	0
Termination 2.7	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0 0		0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0			0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0