REPORTING PERIOD: FY 2022

### PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
	•	
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	8	8
C.1. COUNSELED WITHIN 30 DAYS	1	1
C.2. COUNSELED WITHIN 31 TO 90 DAYS	7	7
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	2	2
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	4	4
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	1	1
C.3. COUNSELED BEYOND 90 DAYS	0	0
C.4. COUNSELED DUE TO REMANDS	0	0
	-	-
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	4	4
D.2. INITIATED DURING THE REPORTING PERIOD	11	11
D.3. COMPLETED/ENDED COUNSELINGS	8	8
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	2	2
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	5	5
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	1	1
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	7	7

E. NON-ADR SETTLEMENTS WITH MONETARY   D.   D.   S0.00	E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS									
ENON-ADR SETTLEMENTS WITH MONETARY ENERGIST STOTAL E.I. COMPENSATORY DAMAGES E.O. O. O. S0.00 E.S. CUMPENSATORY DAMAGES E.O. O. O. O. S0.00 E.S. LUMP SUM PAYMENT E. O. O. O. S0.00 E.S. CUMPENSATORY DAMAGES E.O. O. O. S0.00 E.S. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS  F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS  F. HIRES  G. O.		1	INDIVIDUALS	AMOUNT						
BENEFITS TOTAL	E. NON-ADR SETTLEMENTS WITH MONETARY									
E.2 BACKPAVPRONTPAY			Ü	Ψ0.00						
E.3. LIMP SUM PAYMENT										
E.4. ATTORNEY FEES AND COSTS  E. SOTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS  F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS  F. SEXPLINGEMENTS  F. RESIONATIONS  F. SEXPLINGEMENTS  F. SEXP										
E. OTHER NON-ADR SETTLEMENTS W/										
NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS										
NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		0	0	\$0.00						
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL   0	MONDIFICE BENDEFIN									
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL   0	F. NON-ADR SETTLEMENTS WITH NON-MONET	ARY BENEFITS	•							
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS  F. 1. HIRES  0		ı	INDIVIDUALS							
DONETARY BENEFITS TOTAL	F. NON-ADR SETTLEMENTS WITH NON-									
F.2. PROMOTIONS		Ü	Ů.							
F.3. EXPUNGEMENTS	F.1. HIRES	0	0							
F.3. EXPUNGEMENTS										
F.3. EXPUNGEMENTS										
F.A. REASSIGNMENTS	F.2. PROMOTIONS	0	0							
F.A. REASSIGNMENTS										
F.A. REASSIGNMENTS	F 3 EXPLINGEMENTS	0	0							
F.S. REMOVALS RESCINDED										
F.6. ACCOMMODATIONS										
F.7. TRAINING	The second secon	-								
F.7. TRAINING										
F.S. APOLOGY	F.6. ACCOMMODATIONS	0	0							
F.9. DISCIPLINARY ACTIONS										
F.9.b. MODIFIED										
F.9.b. MODIFIED										
F.10. PERFORMANCE EVALUATION MODIFIED										
F.11. LEAVE RESTORED										
F.12. NEUTRAL REFERENCE										
F.13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS										
C. ADR SETTLEMENTS WITH MONETARY   COUNSELING   INDIVIDUALS   AMOUNT										
COUNSELING   INDIVIDUALS   AMOUNT		Ţ.								
COUNSELING   INDIVIDUALS   AMOUNT										
G. ADR SETTLEMENTS WITH MONETARY   0	G. ADR SETTLEMENTS WITH MONETARY BENE	FITS								
G. ADR SETTLEMENTS WITH MONETARY   0		COUNSELING	INDIVIDUALS	AMOUNT						
BENEFITS TOTAL	G. ADR SETTLEMENTS WITH MONETARY									
G.2. BACKPAY/FRONTPAY		Ü	O	\$0.00						
G.3. LUMP SUM PAYMENT	G.1. COMPENSATORY DAMAGES	0	0	\$0.00						
G.4. ATTORNEY FEES AND COSTS   0   0   \$0.00										
Counseling   Cou										
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS										
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS   COUNSELING   INDIVIDUALS     H. ADR SETTLEMENTS WITH NON-MONETARY   0		0	0	\$0.00						
COUNSELING   INDIVIDUALS	DENEFITS									
COUNSELING   INDIVIDUALS	II. A DD CETET EMENIEC WITH NON MONETADY	DEMERITO								
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	H. ADR SETTLEMENTS WITH NON-MONETARY		1							
H.1. HIRES										
H.1. HIRES		0	0							
H.2. PROMOTIONS		0								
H.3. EXPUNGEMENTS	11.1. HINES	U	U							
H.3. EXPUNGEMENTS										
H.3. EXPUNGEMENTS	H.2. PROMOTIONS	0	0							
H.4. REASSIGNMENTS										
H.4. REASSIGNMENTS										
H.5. REMOVALS RESCINDED   0   0										
H.6. ACCOMMODATIONS										
H.7. TRAINING	H.5. REMOVALS RESCINDED	0	0							
H.7. TRAINING										
H.7. TRAINING	IL C ACCOMMOD ATIONS	0								
H.8. APOLOGY										
H.9. DISCIPLINARY ACTIONS										
H.9.a. RESCINDED										
H.9.b. MODIFIED										
H.11. LEAVE RESTORED   0   0     H.12. NEUTRAL REFERENCE   0   0     H.13. OTHER ADR SETTLEMENTS W/NON-   0   0     MONETARY BENEFITS										
H.12. NEUTRAL REFERENCE										
H.13. OTHER ADR SETTLEMENTS W/NON- MONETARY BENEFITS  I. NON-ADR SETTLEMENTS  COUNSELING INDIVIDUALS	H.11. LEAVE RESTORED	0	0							
MONETARY BENEFITS  I. NON-ADR SETTLEMENTS  COUNSELING INDIVIDUALS	The state of the s		0							
I. NON-ADR SETTLEMENTS  COUNSELING INDIVIDUALS		0	0							
COUNSELING INDIVIDUALS	MONETARY BENEFITS									
COUNSELING INDIVIDUALS										
	I. NON-ADR SETTLEMENTS									
TOTAL 0 0		COUNSELING	INDIVIDUALS							
	TOTAL	0	0							

REPORTING PERIOD: FY 2022

### PART II - FORMAL COMPLAINT ACTIVITIES

PART II - FORMA	L COMPLAINT ACTIVITIES
16	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
5	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
21	D. TOTAL COMPLAINTS
19	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
11	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
2	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
10	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD $(Line\ D-(F+H))+[(C2+C3)-C4]$
5	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
1	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

### PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A.	AGENCY	&	CONTRACT	RESOURCES
----	--------	---	----------	-----------

	AG	ENCY	CONT	RACT	
	NUMBER	PERCENT	NUMBER	PERCENT	
A.1. WORKFORCE					•
A.1.a. TOTAL WORK FORCE	1,041				
A.1.b. PERMANENT EMPLOYEES	1,041			_	
A.2. COUNSELOR	12		0		
A.2.a. FULL-TIME	0	0	0	0	
A.2.b. PART-TIME	0	0	0	0	
A.2.c. COLLATERAL DUTY	12	100	0	0	
A.3. INVESTIGATOR	0		0		
A.3.a. FULL-TIME	0	0	0	0	
A.3.b. PART-TIME	0	0	0	0	
A.3.c. COLLATERAL DUTY	0	0	0	0	
A.4. COUNSELOR/INVESTIGATOR	4		1		
A.4.a. FULL-TIME	0	0	0		
A.4.b. PART-TIME	0	0	0		
A.4.c. COLLATERAL DUTY	4	100	1	100	

#### B. AGENCY & CONTRACT STAFF TRAINING

	COUNS	SELORS	INVESTI	GATORS	COUNS/I	NVESTIG
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. STAFF - TOTAL	12	0	0	0	4	1
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	9	0	0	0	2	1
B.1.c. TRAINING REQUIREMENT NOT MET	3	0	0	0	2	0

### C. REPORTING LINE

1.	EEO DIRECTOR'S NAME: Denise M. Clark		
1a.	DOES THE AGENCY DIRECTOR REPORT	YES	NO
	TO THE AGENCY HEAD?	X	_

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON

TITLE

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO

PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON Denise M. Clark

TITLE EEO Director

4. WHO DOES THAT PERSON REPORT TO?

PERSON Richard Tischner

TITLE CSOSA Director

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEGI	ED DISCRIMINATION					
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	2	1	1
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
T a graphysion												
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0
E.6 OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	2	1	1
E.0 OTHER DISCHEINART ACTIONS	0	0	Ü	0	Ü	Ü	0	Ů	Ü	2	1	,
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	2	7	3	3
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	1	1	1	1
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	2	1	1
P. RELIGIOUS ACCOMODATION								0	0	0	0	0
D. SEV STEDOTVDING										0	0	0
R. SEX-STEROTYPING S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0
1. ILRWINATION	0	U	U	0	U	0	0	0	U	0	0	U
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	0	0	0	0	0	3			

### (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEGI	ED DISCRIMINATION					
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	3			
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	0	0	0	0	3			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

				TAKTIV	BASES AND ISSU		ASES OF ALLEG			2)					
		SEX			NATIONAL C		EQUA	L PAY CT		DISABI	LITY				
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	1	0	0	0	0			1	0	0	0	2	1	1
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	1	0	0	0	0			1	0	0	0	2	1	1
G FYLLY MATTER VALABLE AND			0						<u> </u>				-		
G. EVALUATION/APPRAISAL	0	2	0	0	0	0	-		3	0	0	0	7	3	0
H. EXAMINATION/TEST	0	0	0		0		-		0	0	0	0	0	0	
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0		T	1			T	1	1	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	-		0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
							-								
N. REASONABLE ACCOMMODATION DISABILI				1			J			0	1	0	2	1	1
N. REASONABLE ACCOMMODATION DISABILI				1			1			0	1	0	2	1	1
P. RELIGIOUS ACCOMMODATION							_						0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	-		0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	-		0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYME	0	0	0	0	0	0	-		0	0	0	0	0	0	0
The state of the s	,	,	,		,				<del>ٽ</del>	, , , , , , , , , , , , , , , , , , ,	,			,	,
TOTAL ALL ISSUES BY BASES	0	3	0	1	0	0	0	0	4	0	1	0			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

						BA	SES OF ALLE	GED DISCRIMIN	ATION						
ISSUES OF		SEX			NATIONAL O	RIGIN	EQU	AL PAY ACT		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	1	0	1	0	0	0	0	2	0	1	0			
TOTAL ALL COMPLAINANTS BY BASES	0	1	0	1	0	0	0	0	2	0	1	0			

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

SUSTING   ALASKA		
NATIFICAL PRINCIPLE   PARTICIPATION   PARTIC		
C. AWARDS  D. O.	ALLEGED	NUMBER COMPLAINANTS COMPLAINTS SETTLED SETTLED WITH BY ISSUE BY ISSUE
E DISCIPLINARY ACTION  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DINTMENT/HIRE	0 0
E DISCIPLINARY ACTION  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
E.I. DEMOTION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	RDS	0 0
E.I. DEMOTION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
E.3. SUSPENSION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	IPLINARY ACTION	0 0
E.A. REMOVAL:  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	E.1. DEMOTION	0 0
E.A. REMOVAL:  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
E.6. OTHER DISCIPLINARY ACTIONS  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	E.3. SUSPENSION	0 0
G.PERF. EVAL. APPRAISAL  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	E.4. REMOVAL	0 0
G. PERF. EVAL./APPRAISAL  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
H. EXAMINATION/TEST 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	E.6. OTHER DISCIPLINARY ACTIONS	0 0
H. EXAMINATION/TEST 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
H. EXAMINATION/TEST 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
HARASSMENT	. EVAL./APPRAISAL	0 0
I.I. NON-SEXUAL   0   0   0   0   0   0   0   0   0	AMINATION/TEST	0 0
1.2. SEXUAL	ASSMENT	0 0
MEDICAL EXAMINATION   0   0   0   0   0   0   0   0   0	I.1. NON-SEXUAL	0 0
K. PAY INCLUDING OVERTIME 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	I.2. SEXUAL	0 0
L. PROMOTION/NON-SELECTION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CAL EXAMINATION	0 0
M. REASSIGNMENT 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INCLUDING OVERTIME	0 0
N. REASONABLE ACCOMMODATION  P. RELIGIOUS ACCOMODATION  0 0 0 0 0 0 0  R. SEX-STEROTYPING  0 0 0 0 0 0 0 0  0 0 0 0 0 0 0  0 0 0 0 0 0 0  0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0 0 0 0 0  0		0 0
P. RELIGIOUS ACCOMODATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SSIGNMENT	0 0
P. RELIGIOUS ACCOMODATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
P. RELIGIOUS ACCOMODATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
R. SEX-STEROTYPING 0 0 0 0	ONABLE ACCOMMODATION	1 1
R. SEX-STEROTYPING 0 0 0 0	GIOUS ACCOMODATION	0 0
	Joes need negatives.	, ,
	STEROTYPING	0 0
S. TELEWORK 0 0 0 0 0 0 0 0 0 0 0	WORK	0 0
T. TERMINATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MINATION	0 0
V. TIME AND ATTENDANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	AND ATTENDANCE	0 0
W. TRAINING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INING	0 0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT 0 0 0 0 0 0 0 0 0 2 0 0 5	R TERMS/CONDITIONS OF EMPLOYMENT	2 2
1. COUNSELING SETTLEMENT ALLEGATIONS 0 0 0 0 0 0 0 0 0 0	SELING SETTLEMENT ALLEGATIONS	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES	OF ALLEO	ED DISCRI	MINATION	IN SETEI	EMENTS

			RA	CE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0						
										_					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	2						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0	0	0	2						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0	0	0	2						

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

							_	BASES OF AL	LEGED DESCRI	MINATION IN S	SETTLEMENTS							
		SEX			NATIONA	AL ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.O. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0				0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			-						0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			7			0	1	0	0	0	0	1	1	1
P. RELIGIOUS ACCOMMODATION							J						0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	1	0	0	0	0	0			0	1	1	0	0	0	0	5	2	2
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0						

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

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### PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

DACECOE	ATT	ECED	DESCRIMINIA	TION IN SETTI	CMENITO

								BINDED OF THE										
YOUTHER OF		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	1	0	0	0	0	0	0	0	0	1	2	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	1	0	0	0	0	0	0	0	0	1	2	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	1	0	0	0	0	0	0	0	0	1	2	0						

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL O	ORDERS

<b></b>							- DAS	JES OF DISCKIN	MINATION FOUN	DINTADSAND	THAL ORDER						
				RACE		T '	-	1	1 '								# COMPLAINANTS ISSUED FINAL
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE		NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ORDERS W/ FINDINGS
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	$\leftarrow$				$\leftarrow$												
											4						
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
1. RELIGIOUS ACCOMODATION														, i	<del>L</del>		
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
																-	
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

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### PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDER	S				_	
			R.A	ACE													#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								•
										-							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2022

### PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

									BASES	OF DISCRIMI	NATION FOUN	ID IN FAD's	AND FINAL OF	EDERS						
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	SEX FEMALE	LGBT	PDA	NATIONA  HISPANIC LATINO	L ORIGIN OTHER	EQUAL MALE	PAY ACT FEMALE	AGE	DISAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E DISCULLINA DI LICENO			0									0	0	0		0				
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	U	U	0	U	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0	,							-	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			ı			0	0	0	0	0	0	0	0	0	0	0
													_	_	_	_		_		-
P. RELIGIOUS ACCOMMODATION							i						0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

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### PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

DACECOL	DICCDIMINI	TION FOUND	INTEADS A	NIES EINLAI	ODDEDE	

		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY				, , , , , , , , , , , , , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		# FINAL	# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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### PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
8	A.I. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
1	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
6	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
15	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a $+A2+A3+A4+A5$ )

### PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTA NUMB		
A. TOTAL NUMBER OF CLOSURES	11	9230	839.09
A.1. WITHDRAWALS	0	0	0.00
A.1.a. NON-ADR WITHDRAWALS	0	0	0.00
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	3	2385	795.00
A.2.a. NON-ADR SETTLEMENTS	3	2385	795.00
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	8	6845	855.62
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	3	1992	664.00
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	3	1992	664.00
B.3. DISMISSAL OF COMPLAINTS	0	0	0.00
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	5	4853	970.60
C.1. AJ DECISION FULLY IMPLEMENTED	5	4853	970.60
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	5	4853	970.60
C.1.c DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

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### PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL	TOTAL	AVERAGE
	NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	3	157	52.33
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	3	157	52.33
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	3	157	52.33
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	0	0	0.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	0	0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENI	EFITS	
	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	3	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	3	\$170,000.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	3	\$170,000.00
B.3. COMPENSATORY DAMAGES	0	\$0.00
B.4. ATTORNEY FEES AND COSTS	0	\$0.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	1	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-MONETARY BENEFITS	0	0

REPORTING PERIOD: FY 2022

PART VIII	- SUMMARY	OF PENDING COMPI	AINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET#
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	10	7157			
A.I. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	0	0	0	0	
A.2. COMPLAINTS PENDING IN INVESTIGATION	2	208	104	199	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	7	5751	821.57142	1234	570-2020-01037X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	1	1198	1198	1198	

PART IX -	SHMMAR	V OF INVESTIGA	TIONS COMPLETED

TOTAL	TOTAL DAYS	AVERAGE
5	922	184.40
4	760	190.00
2	305	152.50
2	455	227.50
1	231	231.00
1	224	224.00
0	0	0.00
\$6,000.00		\$1,500.00
	5 4 2 2 1 1 0	5 922 4 760 2 305 2 455 1 231 1 224 0 0

CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	1	162	162.00
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	1	162	162.00
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$2,700.00		\$2,700.00

REPORTING PERIOD: FY 2022

## PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

A. INTENIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	7	7		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	3	3		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	4	4		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	0	0		
C.1. INHOUSE	0	0		
C.2. EXTERNAL	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	4	4	279	69.75
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. NO FORMAL COMPLAINT FILED	1	1	68	68.00
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	0	0	0	0.00
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	3	3	211	70.33
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

REPORTING PERIOD: FY 2022

### PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY	3	3		
B.2. REJECTED BY COMPLAINANT	1	1		
B.3. INTENTIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	2	2		
2. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	2	2		
C.1. INHOUSE	1	1		
C.2. EXTERNAL	1	1		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAY
. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINANTS	DAYS	AVERAGE DAY
E.I. TOTAL CLOSED	2	2	30	15.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. WITHDRAWAL FROM EEO PROCESS	0 2	0 2	30	0.00 15.00
E.1.c. NO RESOLUTION	0	0	0	
E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK	0	0	0	0.00
		I		
BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS)	0	COMPLAINANTS 0	**AMOUNT \$0.00	-
F.1. MONETART (INSERT TOTALS)  F.1.a. COMPENSATORY DAMAGES	0	0	\$0.00	-
F.1.b. BACKPAY/FRONTPAY	0	0	\$0.00	-
F.1.c. LUMP SUM	0	0	\$0.00	-
F.1.d. ATTORNEY FEES AND COSTS	0	0	\$0.00	-
		0	\$0.00	-
		1 0 1	\$0.00	_
F.1.e. OTHER MONETARY BENEFITS  F.2. NON MONETARY ANGERT TOTAL SY	0			
F.2. NON-MONETARY (INSERT TOTALS)	0	0		
F.2. NON-MONETARY (INSERT TOTALS)	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES	0	0		
F.2. NON-MONETARY (INSERT TOTALS)	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.b. PROMOTIONS	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS	0 0	0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS	0	0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS	0 0	0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED	0 0 0 0 0 0	0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING	0 0 0 0 0 0 0	0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.i. DISCIPLINARY ACTIONS	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.i. DISCIPLINARY ACTIONS F.2.i., IRSCINDED	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.i. DISCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. IN MODIFIED	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.i. DISCIPLINARY ACTIONS F.2.i. JISCIPLINARY ACTIONS F.2.i. IRESCINDED  F.2.i. MODIFIED F.2.i. MODIFIED F.2.i. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0		
F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES  F.2.b. PROMOTIONS  F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED  F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.i. DISCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. INSCIPLINARY ACTIONS F.2.i. IN MODIFIED	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0		

REPORTING PERIOD: FY 2022

### PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

### EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	1041
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	2
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	2
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	AMOUNT
D. EEO ADR FUNDING SPENT	\$3,640.00

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER

E.2. TITLE

E.3. TELEPHONE NUMBER

E.4. EMAIL

LeVale Jenkins
Director, ADR
202-442-1691
LeVale.Jenkins@csosa.gov

### F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
F.1a. If yes, is there a written policy requiring the participation?	X	
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

### CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2021 through September 30, 2022 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL:

TELEPHONE NUMBER: E-MAIL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)

D.

NAME OF PREPARER: TITLE OF PREPARER:

TELEPHONE NUMBER:

E-MAIL:

DATE:

Denise Clark

20-10-2022

20-10-2022

Director (202) 442-1681

denise.clark@csosa.gov

Jeffrey W
EEO Specialist
(202) 442-1828
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AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia REPORTING PERIOD: FY 2022

### Form 462 Comments

Part Name COMMENT( expression left | evaluation symbol | expression right | value1 | value2 | comment )

EEOC FORM 462 (REVISED NOV 2014) Report Status: Finalized, 10/24/2022 4:01 PM