Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSOSA

For 2nd Quarter 2024 for period ending March 31, 2024

			Compara	ative Data		
Complaint Activity		Previou	is Fiscal Y	ear Data		2024
	2019	2020	2021	2022	2023	Thru 31-Mar
Number of Complaints Filed	12	7	8	5	13	11
Number of Complainants	12	6	6	5	11	10
Repeat Filers	0	1	2	0	2	1
Complaints Dy Dasis		,	Compara	ative Data		
Complaints By Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 31-Mar
Race	4	4	6	0	6	2
Color	3	3	2	0	4	1
Religion	2	1	0	0	1	1
Reprisal	5	4	4	4	7	4
Sex	7	4	6	1	8	4
PDA	0	0	0	1	0	0
National Origin	1	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	2	7	0
Disability	4	3	2	1	2	3
Genetics	0	0	0	0	1	0

Non-EEO	0	0	0	0	0	0
			Compara	ative Data		
Complaints By Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	- 2024 Thru 31-Mar
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	5	3	1	1	1	1
Awards	0	0	1	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action					1	
Demotion	0	0	0	0	0	1
Reprimand	2	2	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	3	0	0	0	0	2
Evaluation/Appraisal	3	2	1	3	2	2
Examination/Test	0	0	0	0	0	0
Harassment					•	•
Non-sexual	9	4	4	4	10	2
Sexual	0	0	0	0	2	0
Medical Examination	1	0	0	0	0	0
Pay Including Overtime	1	2	0	1	1	0
Promotion/Non-Selection	2	3	3	0	5	1
Reassignment			-			
Denied	1	1	1	0	1	0
Directed	1	2	0	0	2	0
Reasonable Accommodation	2	1	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1

ints Withd	rawn by C	omplainar	nts					
14	12	24	0	0	0			
1	1	2	0	0	0			
2019	2020	2021	2022	2023	31-Mar			
	Previous Fiscal Year Data							
		Compara	tive Data		1			
195.67	58.00	55.67	60.00	54.50	0.00			
244.00	256.33	220.33	231.00	175.00	208.40			
where heari	ng was not	requested	I	I	1			
70.89	255.71	7.67	4.00	0.00	0.00			
378.33	243.57	173.20	197.25	172.80	265.00			
where heari	ng was requ	uested	-					
102.08	211.78	31.67	18.00	54.50	0.00			
324.60	245.82	190.88	204.00	173.43	224.57			
2019	2020	2021	2022	2023	31-Mar			
	Previou				2024 Thru			
0	0	1	1	0	0			
3	0	0	0	3	0			
2	1	0	0	3	1			
5	4	2	2	1	0			
0	0	0	0	1	0			
1	0	0	0	0	0			
0	0	0	0	0	0			
	1 0 5 2 3 0 2019 324.60 102.08 where hearing 378.33 70.89 where hearing 244.00 195.67 1 14	0 0 1 0 0 0 5 4 2 1 3 0 0 0 0 0 2 1 3 0 0 0 2 1 3 0 0 0 2 1 3 0 0 0 2019 2020 1 1 378.33 243.57 70.89 255.71 where hearing was not 244.00 244.00 256.33 195.67 58.00 195.67 58.00 11 1 14 12	0 0 0 1 0 0 0 0 0 0 0 0 2 1 0 3 0 0 0 0 1 3 0 0 0 0 1 Compara Previous Fiscal Yo 2019 2020 2021 324.60 245.82 102.08 211.78 31.67 where hearing was requested 378.33 243.57 173.20 70.89 255.71 7.67 where hearing was not requested 244.00 256.33 220.33 195.67 58.00 55.67 Compara Previous Fiscal Yo 2019 2020 2021 1 1 2 14 12 24	0 0 0 0 1 0 0 0 0 0 0 0 5 4 2 2 2 1 0 0 3 0 0 0 0 0 1 1 Comparative Data Previous Fiscal Year Data 2019 2020 2021 2022 324.60 245.82 190.88 204.00 102.08 211.78 31.67 18.00 was requested 378.33 243.57 173.20 197.25 70.89 255.71 7.67 4.00 was not requested 244.00 256.33 220.33 231.00 195.67 58.00 55.67 60.00 User tota Previous Fiscal Year Data 2019 2020 2021 2022 1 1 2 0	0 0 0 0 0 1 0 0 0 0 0 0 0 0 1 5 4 2 2 1 2 1 0 0 3 3 0 0 0 3 0 0 1 1 0 Comparative Data Z019 2020 2021 2022 2023 Trevious Fiscal Year Data 324.60 245.82 190.88 204.00 173.43 102.08 211.78 31.67 18.00 54.50 where hearing was requested 378.33 243.57 173.20 197.25 172.80 70.89 255.71 7.67 4.00 0.00 where hearing was not requested 244.00 256.33 220.33 231.00 175.00 195.67 58.00 55.67 60.00 54.50			

Total Complaints Withdrawn by Complainants		1		0	(0	(0	(0		1
					Con	npara	tive l	Data				
Total Final Agency Actions Finding		Previous Fiscal Year Data									Tł)24 nru
Discrimination	20	2019		2020		2021		22	20	23	31-	Mar
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination		Comparative Data										
Rendered By Basis			Pr	reviou	s Fisc	cal Ye	ar Da	ata	-)24 1ru
Note: Complaints can be filed	20	19	20	2020 2021		2022		2023		31-Ma		
alleging multiple bases. The sum of the bases may not equal total complaints filed.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		0		0		0	
	#	%	#	20 %	#	%	#	%	#	%	#	%
Finding of Discrimination Rendered by Issue	20)19		eviou 20	is Fiscal Ye		Year Data		2023		2024 Thru 31-Ma	
						_	tive l					
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•			•						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			•			•						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other – User Define

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		·										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define	I	I	I	I	I	I	I	I	I	I	I	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1		•	1	1	1	1	1	•	1	1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					1	1	1	1		1	I	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0 0		0	0	0	0	0	0	0	0	0
Time and Attendance	0	0 0		0	0	0	0	0	0	0	0	0
Training	0	0 0		0	0	0	0	0	0	0	0	0
Other – User Define				1	1		1	1		1	1	
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data									24 nru	
	20	2019		20	2021		2022		2023		31-Mar	
Total complaints from previous Fiscal Years	2	27	2	1	11		6		2		1	0
Total Complainants	2	23	1	9	10		5			2		8
Number complaints pending												
Investigation		4	1		0		(()		0
ROI issued, pending Complainant's action		0		0	0			0)		
Hearing	1	6	1	9	9			4		2		6
Final Agency Action		2	(0	0			0	()		4
Appeal with EEOC Office of Federal Operations		3		2	2	4		3		1	2	
		Comparative Data										
Complaint Investigations	Previous Fiscal Year Data											24
	20	19	20	20	20	21	2022		2023		Thru 31-Mai	
Pending Complaints Where Investigations Exceed Required Time Frames		3	8	8	(0		0)		2